



Second Session - Thirty-Fifth Legislature
of the
Legislative Assembly of Manitoba

STANDING COMMITTEE

on

INDUSTRIAL RELATIONS

40 Elizabeth II

Chairman
Mr. Marcel Laurendeau
Constituency of St. Norbert



VOL. XL No. 1 - 1 p.m., FRIDAY, JULY 5, 1991



MANITOBA LEGISLATIVE ASSEMBLY
Thirty-Fifth Legislature

LIB - Liberal; ND - New Democrat; PC - Progressive Conservative

NAME	CONSTITUENCY	PARTY
ALCOCK, Reg	Osborne	LIB
ASHTON, Steve	Thompson	ND
BARRETT, Becky	Wellington	ND
CARR, James	Crescentwood	LIB
CARSTAIRS, Sharon	River Heights	LIB
CERILLI, Marianne	Radisson	ND
CHEEMA, Gulzar	The Maples	LIB
CHOMIAK, Dave	Kildonan	ND
CONNERY, Edward	Portage la Prairie	PC
CUMMINGS, Glen, Hon.	Ste. Rose	PC
DACQUAY, Louise	Seine River	PC
DERKACH, Leonard, Hon.	Roblin-Russell	PC
DEWAR, Gregory	Selkirk	ND
DOER, Gary	Concordia	ND
DOWNEY, James, Hon.	Arthur-Virden	PC
DRIEDGER, Albert, Hon.	Steinbach	PC
DUCHARME, Gerry, Hon.	Riel	PC
EDWARDS, Paul	St. James	LIB
ENNS, Harry, Hon.	Lakeside	PC
ERNST, Jim, Hon.	Charleswood	PC
EVANS, Cliff	Interlake	ND
EVANS, Leonard S.	Brandon East	ND
FILMON, Gary, Hon.	Tuxedo	PC
FINDLAY, Glen, Hon.	Springfield	PC
FRIESEN, Jean	Wolseley	ND
GAUDRY, Neil	St. Boniface	LIB
GILLESHAMMER, Harold, Hon.	Minnedosa	PC
HARPER, Elijah	Rupertsland	ND
HELWER, Edward R.	Gimli	PC
HICKES, George	Point Douglas	ND
LAMOUREUX, Kevin	Inkster	LIB
LATHLIN, Oscar	The Pas	ND
LAURENDEAU, Marcel	St. Norbert	PC
MALOWAY, Jim	Elmwood	ND
MANNES, Clayton, Hon.	Morris	PC
MARTINDALE, Doug	Burrows	ND
McALPINE, Gerry	Sturgeon Creek	PC
McCRAE, James, Hon.	Brandon West	PC
McINTOSH, Linda, Hon.	Assiniboia	PC
MITCHELSON, Bonnie, Hon.	River East	PC
NEUFELD, Harold, Hon.	Rossmere	PC
ORCHARD, Donald, Hon.	Pembina	PC
PENNER, Jack	Emerson	PC
PLOHMAN, John	Dauphin	ND
PRAZNIK, Darren, Hon.	Lac du Bonnet	PC
REID, Daryl	Transcona	ND
REIMER, Jack	Niakwa	PC
RENDER, Shirley	St. Vital	PC
ROCAN, Denis, Hon.	Gladstone	PC
ROSE, Bob	Turtle Mountain	PC
SANTOS, Conrad	Broadway	ND
STEFANSON, Eric, Hon.	Kirkfield Park	PC
STORIE, Jerry	Flin Flon	ND
SVEINSON, Ben	La Verendrye	PC
VODREY, Rosemary	Fort Garry	PC
WASYLYCIA-LEIS, Judy	St. Johns	ND
WOWCHUK, Rosann	Swan River	ND

LEGISLATIVE ASSEMBLY OF MANITOBA
THE STANDING COMMITTEE ON INDUSTRIAL RELATIONS
Friday, July 5, 1991

TIME — 1 p.m.

LOCATION — Winnipeg, Manitoba

CHAIRMAN — Mr. Marcel Laurendeau (St. Norbert)

ATTENDANCE - 10 — QUORUM - 6

Members of the Committee present:

Hon. Mr. McCrae, Hon. Mrs. McIntosh, Hon. Mr. Praznik

Messrs. Chomiak, Dewar, Edwards, Helwer, Laurendeau, McAlpine, Mrs. Render

MATTERS UNDER DISCUSSION:

Bill 39—The Summary Convictions Amendment Act

Bill 55—The Employment Standards Amendment Act (2)

Bill 56—The Payment of Wages Amendment Act

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Mr. Chairman: Will the Standing Committee on Industrial Relations please come to order. This afternoon, the committee will be considering Bill 39, The Summary Convictions Amendment Act; Bill 55, The Employment Standards Amendment Act (2); and Bill 56, The Payment of Wages Amendment Act.

To date, no presenters have registered to speak to these bills. We will now ask if there are any members of the public present, who wish to speak to these bills, to please come forward and identify themselves.

Since there are no presenters, does the committee wish to proceed with clause-by-clause consideration of the bills? Agreed? Agreed.

May I recommend that we deal with Bills 55, 56 and 39 in that order? Agreed? Agreed.

Bill 55—The Employment Standards Amendment Act (2)

Mr. Chairman: Does the minister responsible for Bill 55 wish to give an opening statement?

Hon. Darren Praznik (Minister of Labour): No. Would the committee like me to introduce staff who are here though?

Some Honourable Members: No.

Mr. Praznik: Fine.

Mr. Chairman: Does the NDP critic for Bill 55 have an opening statement?

An Honourable Member: Not at this point.

Mr. Chairman: Does the Liberal critic for Bill 55 have an opening statement?

Mr. Paul Edwards (St. James): Mr. Chairman, this will be my only opening statement, I promise, but I want to again commend this effort to take this to the Labour Management Review Committee, and commend the Labour Management Review Committee on their efforts to come forward with this legislation in a concerted and co-operative effort.

Mr. Praznik: They did not come forward to it. We came forward to it. They reviewed it.

Mr. Edwards: Well, they came forward with the ideas, as I understand.

Mr. Praznik: No, they did not. The Labour Board did.

Mr. Edwards: In any event, and I repeat again my suggestion, and I understand it may be coming to fruition. I certainly hope it does, that the Labour Management Review Committee be used more often in the future, that it be given perhaps some resources so that it can do its job more properly.

Again, I only hope that all labour legislation ends up having the same seal of approval I consider it to be when it comes from the Labour Management Review Committee.

Mr. Chairman: The bill will be considered clause by clause. During consideration of a bill, the Title and the Preamble are postponed until all other clauses have been considered in their proper order by the committee.

Clause 1—pass; Clause 2—pass; Clause 3—pass; Clause 4—pass; Clause 5—pass; Clause 6—pass; Preamble—pass; Title—pass; Is it the will

of the committee that I report Bill 55? Agreed? Agreed.

**Bill 56—The Payment of Wages
Amendment Act**

Mr. Chairman: Would the minister responsible for Bill 56 wish to have an opening statement?

Hon. Darren Praznik (Minister of Labour): None at this time other than to say that both bills originated within discussions of the Labour Board and the department and were referred to the Labour Management Review Committee for their consideration and recommendations.

Mr. Chairman: Does the NDP critic for Bill 56 wish to have an opening statement?

Mr. Dave Chomlak (Kildonan): No, Mr. Chairman.

Mr. Chairman: Did the Liberal critic for Bill 56 wish to have an opening statement?

Mr. Paul Edwards (St. James): No.

Mr. Chairman: The bill will be considered clause by clause. During consideration of the bill, the Title and the Preamble are both postponed until all other clauses have been considered in their proper order by the committee.

Clause 1—pass; Clause 2—pass; Clause 3—pass; Clause 4—pass; Clause 5(1)—pass; Clause 5(2)—pass; Clause 5(3)—pass; Clause 5(4)—pass; Clause 5(5)—pass; Clause 5(6)—pass; Clause 5(7)—pass; Clause 5(8)—pass; Clause 5(9)—pass; Clause 6—pass; Clause 7—pass; Clause 8—pass; Preamble—pass; Title—pass.

Shall the bill be reported? Is it the will of the committee that I report the bill? Agreed? Agreed.

**Bill 39—The Summary Convictions
Amendment Act**

Mr. Chairman: Does the minister responsible for Bill 39 wish to have an opening statement?

Hon. James McCrae (Minister of Justice and Attorney General): Good afternoon, Mr. Chairman, no.

Mr. Chairman: Does the NDP critic for Bill 39 wish to give an opening statement?

Mr. Dave Chomlak (Kildonan): No.

Mr. Chairman: Does the Liberal critic for Bill 39 wish to give an opening statement?

Mr. Paul Edwards (St. James): No.

Mr. Chairman: The bill will be considered clause by clause. During consideration of the bill, the Title and Preamble are postponed until all other clauses have been considered in their proper order by the committee.

Clause 1—pass; Clause 2(1)—pass; Clause 2(2)—pass; Clause 3—pass; Clause 4—pass; Clause 5(1)—pass; Clause 5(2)—pass; Clause 5(3)—pass; Clause 6—pass; Clause 7—pass; Preamble—pass; Title—pass. Shall the bill be reported? Is it the will of the committee that I report the bill? Agreed? Agreed.

The time is now 1:10 p.m., committee rise.

COMMITTEE ROSE AT: 1:10 p.m.